

CityChurch Ministry Position Description

Ministry Area: Spiritual Formation

Position Title: Spiritual Growth Pastor

Employee: OPEN

Job Status: Full-Time Exempt

Primary Objective: To strategically develop and provide vibrant opportunities for spiritual growth helping people follow Jesus, find freedom together and live their purpose

Key Job Responsibilities include:

- Develop strategic paths of spiritual growth (discipleship processes/classes)
- Engage in tactical meetings, strategic meetings, off-site retreats, and other ad-hoc meetings to reinforce clarity, accountability and results
- Coordinate and participate in mid-week programming for spiritual growth
- Engage in collaborative opportunities across all ministry teams
- Create a biblically based community of men and women and empower them to live their purpose by positively impacting the community
- Recruit, develop and mentor volunteers to assist in facilitating and leading various spiritual growth classes that promote following Jesus, finding freedom together and encouraging them to live their purpose
- Assist in creating and implementing small groups, both in person and digital, focused on spiritual growth and development
- Serve in the rotation of the pastor on call schedule to meet the needs of walk-ins and weekend calls providing prayer, direction and next steps in their spiritual journey by connecting people with circles/groups, classes, resources, etc.
- Officiate weddings, funerals, child dedications, baptisms and administer communion
- Assist in creating and developing an irresistible grace filled culture which draws all people to believe in Jesus, connect with each other in community and live their purpose
- Other duties as assigned

Supervisory Responsibilities:

- Volunteers and Volunteer leaders

Position Specific Competencies:

- Bachelor's or Master's in Biblical studies or related field is preferred
- Strong leader with a solid work ethic
- Specific calling to the ministry leading to becoming licensed or ordained
- Leadership skills demonstrating the ability to lead others in effective ways
- Self-motivated in the efficient and effective management of time
- Ability to maintain a positive and proactive collaborative environment
- Excellent relational and communication skills
- Proficient use of Word, Excel, email and Internet applications